



Prospective Teacher Information

We would be very excited to hear from you if you are interested in working in a vibrant hub of learning filled with dedicated teachers!

Our supportive community inspires and encourages our students to grow academically and personally, creating a foundation for future success.



About us:

St Mary's is a double stream Primary School catering for children ranging from K-6. We are situated centrally in a town called Kalgoorlie in the heart of the Goldfields. The school has been operating on this site since 1900 so we have a mixture of beautiful heritage listed buildings amongst our more modern premises. The school is well resourced and has a 1-1 iPad policy for children in Years 3-6.

Kalgoorlie is a large inland city with a population of approximately 30 000 people. There are ample choices for restaurants, sporting clubs, social activities, fitness and exercise, entertainment and medical facilities. With its proximity to the beautiful coastal town of Esperance, it's a great place to live for singles, couples and families. Go to <https://www.ckb.wa.gov.au/our-community>



Working at St Mary's

We provide our teachers with a high level of support through mentoring, coaching and pastoral care, especially Early Career Teachers. We have several excellent experienced teachers who have been teaching for several years and are very eager to support those who are beginning their career in Education. Our staff are exceptional at collaboration!

We have an Organisational Health Index of 91/100 which indicates we offer a supportive and welcoming environment where all staff understand the goals of the school and how we are going to achieve them. Staff are happy to work at our school. We do have high expectations of our staff and we work hard to empower our teachers to meet those expectations. We believe distance from Perth should not be a barrier for our children to reach their potential.

Our School Community

We have approximately 440 students enrolled in our school, and we are currently engaged in a Capital Development Program to build a new Kindy room. This will allow us to commence a 3YO Kindy Program in 2025 and extend the 4YO Kindy Program to operate three full days per week. Our class sizes range from 25-30 and reflect a diversity in culture. We have a whole-school behaviour support plan, which complements our Making Jesus Real (MJR) focus. The engagement and behaviour of our beautiful children is excellent. Many of our parents work in mining related industries or businesses in town. We have a somewhat transient population as families move in and out of Kalgoorlie regularly throughout the year.

Teaching and Learning

Where possible, St Mary's uses whole school approaches in teaching and learning, pedagogy and curriculum. St Mary's is currently reviewing its practices to align with the 'Science of Reading' and explicit instruction. This approach ensures consistency of language and strategies across the school which not only benefits the students, but also allows teachers to collaborate with ease. Our goal for literacy and numeracy, in particular, is to assist teachers by having structures in place that will support their planning and teaching and give them confidence



CONGRATULATIONS

St Mary's Catholic Primary School
Kalgoorlie



We use Promoting Literacy Development (PLD) in K-1 and Spelling Mastery (Yr 2-6) for Phonics and Spelling. The Talk 4 Writing Program is used across the school, VCOP and the Criterion Scale for writing assessment and the Learning Through Doing Program for Mathematics. We run intervention programs including MiniLit, MultiLit, Reading Recovery, EMU Maths and Number Bonds.

Our specialist classes include Science/Visual Arts (junior/senior semester rotation), HASS, Physical Education and Music. We have extra-curricular activities such as IMAGINeers (extension program including robotics, TOMs, Numero) and a specialised Lego Program for students with additional needs.



Remote Area Package

Accommodation – Teachers who have a full-time contract are entitled to a discounted rental property. Trish Forward, the CEWA Housing and Remote Area Packaging Support Officer will assist you to source a suitable residence, and you will only pay 7% of your wage for rentals up to a maximum of \$480 pw (for singles) which is deducted from your fortnightly salary. The allowance is more if you have a family, and the percentage less if you are willing to share. You do not need to pay a bond or water, and an allowance for electricity is also provided.



Travel on Appointment - Your travel costs to Kalgoorlie (and your spouse and children, if applicable) will be covered by the school. Most teachers choose to drive their cars to Kalgoorlie, but you also have the option of flying and having your car transported by truck. If you choose to drive, you will be paid an allowance for this, which is generally the cost of a one-way airfare from Perth.

Travel on Resignation – If you stay at the school for two years or more, your return travel costs are also covered, as above.

Christmas Vacation Travel - So long as you have completed one year of service and are returning to the school the following year, your travel to Perth and back to Kalgoorlie will be covered by the school.

Furniture Relocation - Single teachers can move up to 15 cubic metres of furniture and personal effects, and married teachers (or those with children) are allowed 30 cubic metres. If you have more furniture than this allowance, you will need to pay the difference. Teachers' furniture is moved by Grace Removals/Key Brothers from your usual home to your residence in Kalgoorlie. If you remain at the school for two years or more, the furniture will be moved back to your original location. If you stay less than two years, your furniture removal from Kalgoorlie will be at your own expense.

End of Year Bonus – A bonus is paid to all teachers who have completed one full year. At the end of your first year, the amount is \$2,500 and at the end of your second year it is \$3,500. From your third year onwards, the amount is \$4,500 per year.

I hope this will answer some of your questions about working at our school but feel free to check out our website at <https://www.stmkalg.wa.edu.au/>. Contact the school on 90920900 or email admin@stmkalg.wa.edu.au with any queries.

We look forward to hearing from you soon!

Kind regards

Elizabeth Browner
Principal

